



DLA FOUNDATION

For the DLA Community of Employees and Retirees

DLA Foundation MG Henry Scholarship Program Policy

1. Executive Summary

The Defense Logistics Agency (DLA) Foundation is a non-profit philanthropic organization whose members include civilian and military employees and retirees who have served with DLA. The Foundation pursues its mission by raising funds to provide services and programs related to scholarships, recognition, commemoration, and transition of former and current DLA employees.

Major General (Ret.) Charles R. Henry, who served four tours in DLA, is sponsoring a special scholarship for the DLA Foundation through the Quartermaster Foundation. This policy describes the purpose and scope of the special program, roles and responsibilities of Foundation members in relation to the program, the eligibility and selection criteria for applicants, and the administrative procedures in executing scholarship award and monitoring.

2. Purpose and Scope of the MG Henry Scholarship Program

The purpose of the MG Henry Scholarship Program is to recognize the sacrifice, courage, and dedication of members of the Armed Forces in defense of the U.S. The scholarship defrays the cost of post-high school education for the military member or their families with financial need. Scholarships are competitively awarded and can be used for accredited two- and four-year colleges and universities as well as trade and technical schools that require a high school diploma or equivalent. Scholarships will not be awarded for post-graduate education.

All scholarships are for a single year of study. Eligible applicants may re-apply for successive scholarships on an annual basis, contingent upon the sustainment of at least a 2.0 grade point average (GPA) on a 4.0 scale and no adverse disciplinary or academic probation.

The program is competitive; not all applicants will be selected for scholarship awards.

3. Determining the Annual MG Henry Scholarship Program Award

There will be one scholarship awarded each year, for \$2,500.

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4. Roles and Responsibilities

Successful execution of the MG Henry Scholarship Program requires the engagement of several DLA Foundation Committees as well as the Board of Directors, particularly while the program is being administered within the Foundation. The roles and responsibilities are the same as those identified in the DLA Foundation Scholarship Program Policy, except as notes below:

- **Fund Raising Committee --**
 - Confirm with MG Henry and the President of the Quartermaster Foundation the availability of scholarship funding prior to the Winter meeting of the DLA Foundation Board of Directors (BOD).

- **Scholarship Committee –**
 - In lieu of providing the awardee's name to the DLA Foundation Board of Directors, the Committee will submit the recommended awardee with written justification to the President of the Quartermaster Foundation, which has final approval authority for the award.

The Quartermaster Foundation
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After approval by the Quartermaster Foundation, the Committee will notify the DLA Board of Directors and the awardee.
 - In lieu of the DLA Foundation providing the funding to the awardee's educational or training institution, the Quartermaster Foundation will do so.
 - In lieu of the Committee providing a certificate to the awardee, the Quartermaster Foundation will do so.

5. Eligibility for MG Henry Scholarships

The applicant must:

- Be a current or former, or a close family member of a, military member who is a wounded warrior and who has served in a DLA position.
 - Close family member is defined as a spouse, a child, or a grandchild.
 - Wounded warrior is defined as a military member who has been wounded in the line of duty and has documentation from the Military Service, Department of Defense, or Veterans Affairs that attests to the disability.
- Have a minimum 2.0 cumulative grade point average on a 4.0 scale
- Provide proof of his/her acceptance or enrollment in a trade or technical school or an accredited college

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Previous scholarship awardees applying for another scholarship must:

- Have maintained a minimum 2.0 cumulative grade point average on a 4.0 scale

An applicant's receipt of a scholarship award from another source does not disqualify an applicant from receiving a DLA Foundation Scholarship, except in the following situations:

- A "full scholarship" – all tuition, room, board, and fees -- eliminates the applicant/recipient from a DLA Foundation Scholarship.
- Acceptance by the applicant/recipient of an official appointment to attend one of the service academies will disqualify the applicant from consideration for a DLA Foundation scholarship.

Applicants with an ROTC scholarship are not barred from consideration MG Henry Foundation scholarships.

The DLA Foundation Scholarship Program Selection Board does not discriminate on the basis of race, color, sex, national or ethnic origin, or religious preference.

6. Award Criteria

Scholarship will be selected on the basis of:

- Financial need (demonstrated via the Free Application for Federal Student Aid (FAFSA) Student Aid Report (SAR))
- Purpose of the education or training
 - Priority will be given to family members who are training to become the family "bread winner."
- Scholastic achievement (grades, class rank, standardized test scores)
- Notable achievements (including demonstrated leadership and participation in community or school activities)

If no applicants for the MG Henry scholarship meet the eligibility criteria, then the candidate for the DLA Foundation Scholarship with the highest evaluation will be nominated for the MG Henry scholarship.

7. Evaluation Team

Identical to DLA Scholarship Program Policy

8. Scholarship Administrator:

Identical to DLA Scholarship Program Policy

9. Application Process:

Identical to DLA Scholarship Program Policy

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10. Award Distribution

The Quartermaster Foundation will make distribution to the awardee's educational institution. Awards will be given as grants, with no expectation or legal obligation of payback, except that the recipient will however be asked to sign a non-binding pledge to provide assistance in the future, circumstances permitting, to another deserving person – to “pay it forward.”

11. Policy Review

Identical to DLA Scholarship Program Policy